**Inclusive Meaningful Connections Committee**

**Membership Role**

Each member is the representative of their unit on the IMC Committee. Members are responsible for personal growth and learning as well as engaging fully in discussions and content development.

Committee members are responsible for the following:

* Ongoing feedback from the units to the IMC Committee
* Check-in on content understanding within units, both formally in meetings and informally
* Personal self-reflections on what you need to fully engage in IMC Committee work

The Committee members are not expected to be facilitators of this content

**Purpose**

Center social justice and inclusion work as a core component of the Collaborative for Student Achievement for personal and professional growth

**Outcomes (for all of Student Achievement Staff)**

Recognize the unique identities of each staff member and diverse staff perspectives

Increased understanding of social justice, inclusion and personal impact each staff member has on the people they work with

Acknowledge and address instances where unjust and non-inclusive behaviors are occurring in and outside of the work place

Create opportunities for in-person connection with staff members from other units in the department to build connections between staff members

\*Work with the Director Staff to implement the All Staff Meeting and Retreat Agendas